

Bangor Water District
Board of Trustees Personnel Committee

**Minutes of Workshop Meeting
3:00 pm 30 March 2021**

A workshop meeting of the Bangor Water District Board of Trustees was held at 3:15 p.m. Due to Covid 19 restrictions, Trustees participated remotely with both audio and video available to all participants. Remote participation for the public was provided; no one signed in. Present were subcommittee members:

Robert Sypitkowski
Michael Timpson
John Hwalek

being more than a quorum of subcommittee members. Also in attendance was Trustee Ralph Foss.

Approved the minutes of the March 25th meeting, as amended

Development of a performance review process of the General Manager

- Discussed severance and notice issues of draft GM contract. Will send to GM for review.
- Discussed performance review forms and relation of trustee and staff reviews
- Outlined Personnel Committee report at the Regular Meeting of Trustees on April 20, 2021

Next meeting scheduled for 2:30 Wednesday, April 7, 2021

Zoom Meeting

<https://us02web.zoom.us/j/87297375785?pwd=THJham9Zc3BBbTRLV3IMME5URzVCdz09>

Meeting ID: 872 9737 5785

Passcode: 857706

Hearing no further business to come before the meeting, it was agreed to adjourn the meeting at 4:15 p.m.

John Hwalek

Robert Sypitkowski

Michael Timpson