

**Bangor Water District  
Board of Trustees**

**Minutes of a Workshop  
October 14, 2021**

A Board workshop was held at 3:45 p.m. in the Hughes Building, 614 State Street. Present were: Trustees Foss, Hwalek, and Wellington, General Manager Moriarty, and Finance Manager Silva. Joining the meeting remotely were Trustees Hamilton and Sypitkowski and wage consultant Laurie Bouchard. The clerk kept the minutes.

The sole topic of the workshop was an overview of the Wage Compensation Study performed by Laurie Bouchard and Assoc.

The workshop adjourned at 5:00 p.m.

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Dan Wellington, clerk

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Ralph Foss

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Patty Hamilton

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John Hwalek

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Robert Sypitkowski